

Health, Safety, Environment & Quality Policy

101 Business Group is committed to protecting the environment, safeguarding the health, safety and welfare of our employees and those we work with, whilst consistently working toward exceeding our customer's expectations.

This commitment is supported by our values of fairness and honesty, integrity, respect, teamwork, our passion for excellence and building relationships with our customers.

Our guiding principles are:

- Collaboration with customers and team members to identify, eliminate or control risks to quality, health, safety and environmental performance
- Use risk management and the hierarchy of controls to develop our objectives and targets
- Deliver on our Quality, Health, Safety and Environment responsibilities and ensure our employees are equipped and trained toward achieving zero harm
- We ensure sustainable performance through long term, mutually beneficial relationships with stakeholders and customers

How the Objectives will be achieved:

- Holding everyone accountable for delivery of Quality, Health, Safety and Environment improvements
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets
- Complying with all applicable legislation and voluntary requirements
- Developing and maintaining our Quality, Health, Safety and Environment management system and programs
- Reviewing and monitoring our progress, and taking action on non-conformance
- Promoting effective communication and participation in improvement programs

101 Business Group shall provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of Quality, Health, Safety & Environment performance.

Leigh Tyson
Chief Executive Officer
18 August 2019